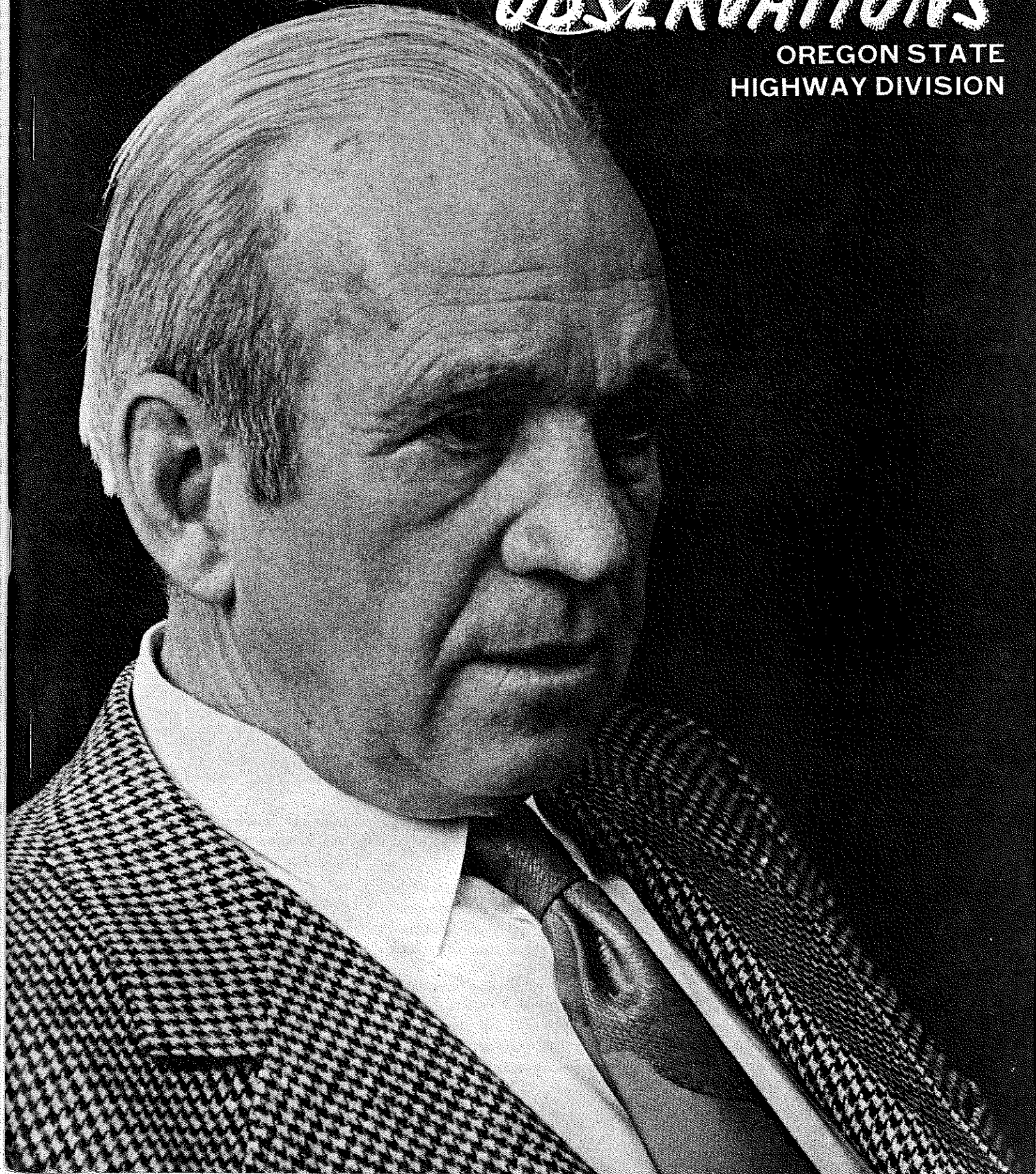


SPRING 1972

Personnel  
**OBSERVATIONS**

OREGON STATE  
HIGHWAY DIVISION



## BICYLING IS POPULAR

Dominant among Adele's interests is gardening and the raising of flowers. Her family has been in Oregon since 1852 and previously owned a large and very productive ranch in the Hopmere area north of Salem. Most of it has been sold off now, but her brother retained enough for a large nursery.

And Adele has kept one acre for herself -- just for flowers. An acre is a lot of flowers! She raises a considerable variety, but probably her favorites are irises and day lilies (*hermoracallis*).

Always interested in her fellow employees and the community, Adele has been very active in the Oregon State Employees Association; has served on the Board of Directors; for two terms as statewide Secretary-Treasurer; and on the Highway Collective Bargaining Committee. She is currently on the Board of Directors of the progressive Salem City Club.

Adele graduated in business administration from Willamette University in 1947 and went to work as a secretary in the State Land Board. She was promoted to a Senior Secretary in the Highway Maintenance Division in December 1948. She found this assignment exciting because it was a "swinging", operating group; and because she got to know Highway people all over the state. In June 1951 she promoted to Right of Way as a Property Transaction Analyst (her college accounting and Land Board experience were very helpful). Since that time she has been promoted up through a number of administrative levels to her present position.

A whole bundle of iris and lillies to Adele -- a woman who indirectly but nonetheless realistically is building better highways for Oregon.



BIKE SIGN - Donna Shawhan, left, and Carol Fessler, employees of the Public Affairs Section of Highway examine sign which will mark series of bike paths to be opened soon by the Division. The sign is the new symbol-type and employs the stick figure, with the figure in white on a green background. The Division has opened six bike paths, primarily serving school areas and plans to have another six at least 90 percent finished within the next month or so.



These days common household words are "pollution", "environment", and "ecology". People want to do their thing or perform their "secret desire". People also are interested in some form of exercises for their general health.

Bicycle riding can contribute to the fulfillment of body exercise and does not add to the pollution problem.

Bicycle riding to work offers a solution to traffic congestion and eliminates the need for an expensive vehicle parking place.

On a clear, warm, sunny day it seems as if everyone has a bicycle and is riding it. The photo shows a "parking lot" for Highway Division employees at the main building in Salem. Only a short time ago these

## BICYCLING CONTINUES GAIN IN POPULARITY

racks were little used; now the racks are overflowing as the picture reveals.

If the bicycle revolution continues we will undoubtedly observe other racks at office locations around the state. For the present there seems to be sufficient reason to believe that the bicycle trend will be with us for some time to come.

Last summer bicycle manufacturers could not keep up with sales demands. To obtain most any unit, and in particular the popular ten-speed models, usually meant they had to be ordered with weeks' or months' wait. Then it became popular to ride the bike to school and the parents had to have one to ride in the evenings and on weekends for pleasure.

Recognizing the great influx of bicycles and the dangers of riding on the streets and shoulders of the highways, members of the last legislature enacted a bill requiring the Highway Division to expend a portion of their funds for construction, signing, and maintenance of bicycle routes. Presently the Division is building routes along the highways in various regions. Striping will separate the bike routes from vehicle traffic. Bicycle routes will be signed according to the Federal Manual on Uniform Traffic Control Devices. These signs are rectangular with white legend consisting of a bicycle symbol and a border in white on a green background.

The rider of a bicycle must obey vehicle laws when riding on streets and highways. Yet he does not have to possess a license or take a qualifying test.

Accidents between an automobile and a bicycle are mostly one sided. The bicyclist usually suffers severe injury or even death.

## TOP EMPLOYEE IN WHOLE STATE



**Kenneth L. Lucas**, Parks Manager with headquarters at Newport, was honored at a special banquet in January as the "1971 State Employee of the Year".

Ken, a 15-year veteran of the Parks and Recreation Section, was named winner of the award by Governor Tom McCall at the special Oregon State Employees Association banquet in Salem.

Lucas was chosen from among nine finalists for the annual award.

He is in charge of all parks from Yaquina Bay State Park to Yachats State Park, including two overnight parks and 14 waysides.

"Ken Lucas bends over backwards to help the public. He considers the public as guests of the parks and has trained the park crews to think the same way," McCall said in announcing the award.

Mr. and Mrs. Lucas are active in the adoption program set up by the Harry Holt family of Creswell, Oregon. After having three children of their own, they adopted two Korean children and contributed funds to help another crippled Korean child come to the U.S.

Just before Christmas, the couple adopted a 10-year-old cerebral palsy victim from St. Jude's Hospital in Montgomery, Alabama.